## REGIONAL TRAINER

## **Role Description**

### **OUTLINE:**

As a Trainer you become part of a team who will be responsible for the delivery of the Scouts Adult Training Scheme in the Highlands & Islands Region. You will be required to commit to delivering or supporting the delivery of at least one event in the Region per year. All Trainers will also be required to take part in peer assessment as a form of quality monitoring. You will be a positive advocate of the Scouts Adult Training Scheme.

### **APPOINTMENT REQUIREMENTS:**

The role of Trainer is not a Wood Badge role. However, candidates must have completed module 1- Essential Information, and have completed or be working towards completing Module 28- Presenting and Module 29- Facilitating. They must regularly attend Training Team Meetings and remain up to date with the training materials.

### MAIN CONTACTS:

Assistant Regional Commissioner (Adult Training) Assistant District Commissioner (Adult Training) Members of the Training Team Training Advisers

# Scouts Highlands and Islands Adult Training

### **KNOWLEDGE AND EXPERIENCE:**

- Ability to work collaboratively with other adults
- Understanding of the learning process
- Understanding of different learning styles and how to meet learners' individual needs
- Understanding of the local situation

### **SKILLS:**

- Excellent and innovative presentation skills
- Excellent facilitation skills
- Able to provide and receive feedback
- Able to adapt materials and methods to suit individual learners needs
- Motivate participants to apply their learning in their Scouting role
- Manage and monitor own tasks and time

### PERSONAL QUALITIES:

- Flexible approach
- Self-motivated
- Able to work as part of a team and promote good teamwork
- Enthusiastic about learning
- Resourceful and energetic
- Acceptance of the Fundamentals of the Scout Movement
- Commitment to the principles of The Scout Association's Adult Training Scheme

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