

SUPPORT ROLES

Support roles are vital roles to support the line managers in the effective operation of Scouting, and particularly contributing to enabling the effective operation of each Colony, Pack, Troop, Unit and Network.

The Support Roles are listed in these groupings:

- Deputy Manager roles
- Activities roles
- Administration roles (Administrators and Supporters)
- Adult Training roles
- Adviser roles
- Assistant District, County and Regional Commissioner roles
- Camp site and Centre volunteer roles
- Chaplain roles
- Communications roles
- Contingent roles for major events
- Leader roles on District, County & Country Teams
- President and Vice President roles
- Safety and Safeguarding roles
- Scout Active Support Unit roles
- Youth Commissioner roles

Role title	Variants	Role class on Compass	Hierarchy or Location	Line manager to help make the application	Approval process	Approver	Relevant Commissioner or body	Responsible for induction	Getting Started requirement for full appointment	Training Obligations	Minimum Membership	Ex Officio Charity Trustee role	PVG Req	Review Req
SUPPORT ROLES - Deputy Managers														
Deputy Group Scout Leader	None	Comm'r	Group	District Commissioner or nominee	1	District Appointments Advisory Committee.	DC or nominee	DC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	Wood Badge and First Aid certificate	Member	See SV POR	Yes	Yes
Deputy District Commissioner (Scotland)	None	Comm'r	District	Region (Scotland) Commissioner or nominee	1	District Appointments Advisory Committee	RC or nominee	DC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Deputy Regional Commissioner (Scotland)	None	Comm'r	Scotland	Chief Commissioner of Scotland	1	Scottish Appointments Advisory Committee	RC / CC	RC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes

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SUPPORT ROLES - Activities														
Group Skills Instructor	None	Trainer	Group	Group Scout Leader	1	District Appointments Advisory Committee	DC or nominee	GSL	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	Yes
District Skills Instructor	None	Trainer	District	District Commissioner or nominee	1	District Appointments Advisory Committee	DC or nominee	DC or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	Yes
District Nights Away Adviser	None	Assessor	Scotland	District Commissioner	3	District Executive Committee	District Executive Committee	DC	No Requirement	Modules 1, GDPR, Safety, Safeguarding Module 25 (Nights Away Advisers)	Associate Member	No	Yes	Yes
Regional Adviser - Activities	None	Comm'r	Scotland	Regional Commissioner (Scotland) or nominee	3	Regional Executive Committee	Regional Executive Committee	RC or nominee	No Requirement	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Associate Member	No	Yes	Yes
Region (Scotland) Manager of the Activity Permit Scheme	None	Supporter	Scotland	Regional Commissioner (Scotland)	1	Region (Scotland) Appointments Advisory Committee	RC or nominee	RC or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding and 4	Associate Member	No	No	No
Regional (Scotland) Supporter of the Nights Away Permit Scheme	None	Supporter	Scotland	Regional Commissioner (Scotland)	1	Region (Scotland) Appointments Advisory Committee	RC or nominee	RC or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding Module 25 (Nights Away Advisers)	Associate Member	No	No	No
Regional Assessor (Scotland)	Activity & Category	Assessor	Scotland	Regional Manager of the Activity Permit Scheme	3	Regional Executive Committee	Regional Executive Committee	Regional Manager of the Activity Permit Scheme	No requirement	Module 1, GDPR, Safety & Safeguarding Module 25	Associate Member	No	Yes	Yes

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SUPPORT ROLES - Administration roles (Administrators and Supporters)														
Administration roles provide important support to Group, District and County/Area/ Regional teams in their delivery of Scouting														
Administrator roles have access to Compass records for adults within their hierarchy. For administration roles that do NOT need Compass access, use the Supporter roles. Supporter roles do NOT have access to Compass records for adults (other than their own record). For administration roles that NEED Compass access, use the Administrator roles.														
Administrator roles														
Group Administrator	None	Admin	Group	Group Chair	3	Group Executive Committee	Group Executive Committee	Group Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	No
District Administrator	None	Admin	District	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	No	No
District Badge Secretary	None	Secretary	District	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	No	No
District Explorer Scout Administrator	None	Admin	District	District Explorer Scout Commissioner	3	DC or nominee	DC or nominee	DESC	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	No
District Awards Advisory Group Member	None	Com'tee	District	District Commissioner	3	DC or nominee	DC or nominee	DC or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	No	No
Regional Badge Secretary	None	Secretary	ScotlaIn	Region (Scotland) Chair	3	Regional Executive Committee	Regional Executive Committee	Region (Scotland) Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	No	No
Regional Administrator (Scotland)	None	Admin	Scotland	Regional Chair	3	Regional Executive Committee	Regional Executive Committee	Regional Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	No	No
Regional Awards Advisory Group Member	None	Com'tee	Scotland	Region Commissioner (Scotland)	3	RC or nominee	RC or nominee	RC or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	No	No

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Supporter roles														
SUPPORT ROLES - Adult Training														
District Training Adviser	None, or Manager & Supporter	Advisor	Scotland	Assistant District Commissioner (Adult Training)	1	District Appointments Advisory Committee.	DC or nominee	ADC AT	No requirement	Modules 1, GDPR, Safety, Safeguarding Module 25	Associate Member	No	No	Yes
Assistant District Commissioner (Adult Training)	None	Manager	Scotland	District Commissioner	1	District Appointments Advisory Committee.	DC or nominee	DC	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
District Training Administrator (Scotland)	None	Admin	Scotland	District Chair	3	District Executive Committee	District Chair	District Secretary	No Requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	No	No
Assistant Regional Commissioner (Adult Training)	None	Manager	Scotland	Regional Commissioner (Scotland) or nominee	1	Regional Appointments Advisory Committee (Scotland)	RC or nominee	RC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes

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Trainer	(None) Manager and Supporters Executive Committee First Aid	Trainer	England, Northern Ireland, Scotland, Wales, BSO	ARC AT	1	Regional Appointments Advisory Committee	RC or nominee	ARC AT	No requirement	Module 1, GDPR, Safety and Safeguarding. Trustee Introduction for Executive Committee Trainers One or more of the following modules (depending on role description): Module 27, Module 28, Module 29	Associate Member	No	No	Yes
Regional Training Adviser (Scotland)	(None) Manager & Supporter	Advisor	Scotland	Assistant Regional Commissioner (Adult Training)	1	Regional Appointments Advisory Committee	ARC AT	ARC AT	No requirement	Modules 1, GDPR, Safety, Safeguarding Module 25	Associate Member	No	No	Yes
Region (Scotland) Training Administrator	None	Admin	Scotland	Regional Chair	3	Regional Executive Committee	Regional Chair	Regional Secretary	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	No	No

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SUPPORT ROLES - Advisers														
District Adviser (except District Nights Away Adviser)	Various	Adviser	District	Relevant Assistant District Commissioner	3	District Executive Committee	District Executive Committee	DC or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	Yes
Regional Adviser (Scotland)	Various	Adviser	Scotland	Regional Commissioner or nominee	3	Regional Executive Committee	Regional Executive Committee	RC or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding Module 25 (Nights Away Advisers) required for Nights Away Advisers	Associate Member	No	Yes	Yes

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SUPPORT ROLES - Assistant District & Regional Commissioners														
Assistant District Commissioner - Beaver Section Support	None	Comm'r	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	DC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Assistant District Commissioner - Cub Section Support	None	Comm'r	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	DC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Assistant District Commissioner - Scout Section Support	None	Comm'r	District	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	DC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Assistant District Commissioner	Various	Comm'r	District (not Scotland)	District Commissioner or nominee	1	District Appointments Advisory Committee	District Commissioner or nominee	DC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Assistant Regional Commissioner (Scotland) - Explorer Support	None	Comm'r	Scotland	Regional Commissioner (Scotland) or nominee	1	Regional Appointments Advisory Committee (Scotland)	Regional Commissioner (Scotland) or nominee	RC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Assistant Regional Commissioner (Scotland) - Network Support	None	Comm'r	Scotland	Regional Commissioner (Scotland) or nominee	1	Regional Appointments Advisory Committee (Scotland)	Regional Commissioner (Scotland) or nominee	RC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Assistant Regional Commissioner Growth (Scotland)	Growth	Comm'r	Scotland	Regional Commissioner or nominee	1	Regional Appointments Advisory Committee	Regional Commissioner or nominee	RC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes

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SUPPORT ROLES - Camp site and Centre volunteers														
District Camp Warden	None	Supporter	District	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	No
Assistant District Camp Warden	None	Supporter	District	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	No
District Centre Manager	None	Supporter	District	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	No
Regional (Scotland) Camp Warden	None	Supporter	Scotland	Regional (Scotland) Chair	3	Regional (Scotland) Executive Committee	Regional (Scotland) Executive Committee	Regional (Scotland) Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	No
Assistant Regional (Scotland) Camp Warden	None	Supporter	Scotland	Regional (Scotland) Chair	3	Regional (Scotland) Executive Committee	Regional (Scotland) Executive Committee	Regional (Scotland) Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	No
Regional (Scotland) Centre Manager	None	Supporter	Scotland	Regional (Scotland) Chair	3	Regional (Scotland) Executive Committee	Regional (Scotland) Executive Committee	Regional (Scotland) Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	No

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SUPPORT ROLES - Chaplains														
Group Chaplain	None	Supporter	Group	Group Scout Leader	3	Group Executive Committee	Group Executive Committee	Group Scout Leader	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	No
District Chaplain	None	Supporter	District	District Commissioner	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	No
Regional (Scotland) Chaplain	None	Supporter	Scotland	Regional (Scotland) Commissioner	3	Regional (Scotland) Executive Committee	Regional (Scotland) Executive Committee	Regional (Scotland) Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	No
SUPPORT ROLES - Communication														
District Communications Manager	None	Supporter	District (note: not a role in Scotland)	District Chair	3	District Executive Committee	District Executive Committee	District Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	No	No
Assistant Regional Commissioner Communications (Scotland)	None	Supporter	Scotland	Regional (Scotland) Commissioner or nominee	1	Regional (Scotland) Appointments Advisory Committee	RC or nominee	RC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes

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SUPPORT ROLES - Leader roles on District & Region Teams														
District Leader - Beaver Support	None	Leader	District	District Commissioner or nominee	1	District Appointments Advisory Committee	DC or nominee	DC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
District Leader - Cub Support	None	Leader	District	District Commissioner or nominee	1	District Appointments Advisory Committee	DC or nominee	DC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
District Leader - Scout Support	None	Leader	District	District Commissioner or nominee	1	District Appointments Advisory Committee	DC or nominee	DC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
District Leader - Explorer Support	None	Leader	District (note: not a role in Scotland)	District Explorer Scout Commissioner	1	District Appointments Advisory Committee	DC or nominee	DESC	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
District Leader	Various	Leader	District	District Commissioner or nominee	1	District Appointments Advisory Committee	DC or nominee	DC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
SUPPORT ROLES - Presidents and Vice Presidents														
Group President	None	Honorary	Group	Group Chair	2	Group Scout Council at the AGM	Group Scout Council	Group Chair	No requirement	No requirement	Associate Member	No	No	No
Group Vice President	None	Honorary	Group	Group Chair	2	Group Scout Council at the AGM	Group Scout Council	Group Chair	No requirement	No requirement	Associate Member	No	No	No
District President	None	Honorary	District	District Chair	2	District Scout Council at the AGM	District Scout Council	District Chair	No requirement	No requirement	Associate Member	No	No	No
District Vice President	None	Honorary	District	District Chair	2	District Scout Council at the AGM	District Scout Council	District Chair	No requirement	No requirement	Associate Member	No	No	No
Regional President	None	Honorary	Scotland	Regional Chair	2	RSC at AGM	Regional Scout Council	Regional Chair	No requirement	No requirement	Associate Member	No	No	No
Regional Vice President	None	Honorary	Scotland	Regional Chair	2	RSC at AGM	Regional Scout Council	Regional Chair	No requirement	No requirement	Associate Member	No	No	No

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SUPPORT ROLES - Safety and Safeguarding														
Safeguarding Awareness Co-ordinator	None	Co-ordinator	Scotland	RC or nominee	1	Regional Appointments Advisory Committee	RC or nominee	RC or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding HQ approved CPC training within one year of appointment plus ongoing refresher training.	Member	No	No	Yes
Safety Co-ordinator	None	Co-ordinator	Scotland	County Chair	1	Regional Appointments Advisory Committee	Regional Executive Committee	Regional Chair	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	No	Yes
SUPPORT ROLES - Youth Commissioners														
Assistant District Commissioner (Youth Involvement)	None	Comm'r	Scotland	DC or nominee	1	District Appointments Advisory Committee	DC or nominee	DC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Assistant Regional Commissioner (Youth Involvement)	None	Comm'r	Scotland	RC or nominee	1	Region Appointments Advisory Committee	RC or nominee	RC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2, 4 and Trustee Introduction	Wood Badge and First Aid certificate	Member	No	Yes	Yes

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SUPPORT ROLES - Scout Active Support Units														
Scout Active Support Manager	None	Manager	Group	Group Scout Leader	1	District Appointments Advisory Committee	DC or nominee	GSL	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Scout Active Support Co-ordinator	None	Supporter	Group	The Group's Scout Active Support Manager	1	District Appointments Advisory Committee	DC or nominee	The Group's Scout Active Support Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	Yes
Scout Active Support Member	None	Supporter	Group	The Group's SAS Manager	None	The Group's SAS Manager	The Group's SAS Manager	The Group's SAS Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	No
Scout Active Support Manager	None	Manager	District	District Commissioner or nominee	1	District Appointments Advisory Committee	DC or nominee	DC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Scout Active Support Co-ordinator	None	Supporter	District	The District's SAS Manager	1	District Appointments Advisory Committee	DC or nominee	The District's SAS Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	Yes
Scout Active Support Member	None	Supporter	District	The District's SAS Manager or nominee	None	The District's SAS Manager or nominee	The District's SAS Manager or nominee	The District's SAS Manager or nominee	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	No
Scout Active Support Manager	None	Manager	Scotland	RC or nominee	1	Regional Appointments Advisory Committee	RC or nominee	RC or nominee	Modules 1, GDPR, Safety, Safeguarding, 2 and 4	Wood Badge and First Aid certificate	Member	No	Yes	Yes
Scout Active Support Co-ordinator	None	Supporter	Scotland	Regional SAS Manager	1	Regional Appointments Advisory Committee	RC or nominee	Regional SAS Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	Yes
Scout Active Support Member	None	Supporter	Scotland	Regional SAS Manager or nominee	None	Regional SAS Manager or nominee	Regional SAS Manager or nominee	Regional SAS Manager	No requirement	Modules 1, GDPR, Safety, Safeguarding	Associate Member	No	Yes	No